

MEMBERSHIP

DEFINITION

The Board of Directors has determined a *Member* to be employees, whether full-time or part-time, of a legally formed Soil and Water Conservation District within Oregon that has paid their annual dues.

The Board of Directors has determined an *Associate Member* to be any person, firm, business, agency, organization or network assisting with or concerned with district programs that has paid their annual dues.

MEMBERSHIP YEAR

The Board of Directors has determined the Membership Year to begin on the day of the Oregon Conservation Education and Assistance Network Annual Meeting of the current year and end on the day of the Oregon Conservation Education and Assistance Network Annual Meeting of the following year.

MEMBERSHIP DUES

The Board of Directors has determined the Annual Membership dues to be \$10.

In order to change the Annual Membership Fee, the Board of Directors must publish the proposed fee and reason for change to the membership 45 days prior to the Annual Meeting. The Board of Directors will address all reasonable membership comments in a public forum, including but not limited to OCEAN's website and the Annual Meeting.

TERMINATION OF MEMBERSHIP

Membership may be terminated by the Board of Directors after giving the member at least 15 days written notice by first class or certified mail of the termination and the reasons for the termination, and an opportunity for the member to be heard by the Board, orally or in writing, not less than five days before the effective date of termination. The decision of the Board shall be final and shall not be reviewable by any court.

DENIAL OF MEMBERSHIP

The Board of Directors, with a majority vote, has the authority to deny Associate Membership to any individual or organization that does not support the purpose of the Oregon Conservation Education & Assistance Network.

NONDISCRIMINATION CLAUSE

The Oregon Conservation Education and Assistance Network (OCEAN), in any of its activities or operations, does not and shall not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin (ancestry), disability, marital status, familial status, parental status, sexual orientation, political beliefs, military status, or because all or part of an individual's income is derived from any public assistance program. These activities include, but are not limited to, acceptance of members or associate members, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members, volunteers, subcontractors, vendors, and clients.